



မြန်မာနိုင်ငံတော်မှလက်မှုနှင့် ဝန်ဆောင်မှုလုပ်ငန်းပေါင်းစုံအလုပ်သမားသမဂ္ဂများအဖွဲ့ချုပ်

**Statement of non-cooperation with the MADE (Multi-Stakeholder Alliance for Decent
Employment in the Myanmar apparel Industry) project**

April 22, 2023

1. The workers in Myanmar have endured severe working condition wherein their basic rights are violated. The absence of freedom of association and collective bargaining have made Myanmar workers vulnerable to unfair dismissal, casualization of work and other abusive situation.
2. Workers have been underpaid while the living cost continues spiking. Hundreds thousands of workers, mostly women workers, have to work long hours including unpaid overtime to meet their daily needs. While the working condition continues deteriorating, commuting to work and home also poses safety threat for the workers.
3. Under this difficult circumstances, MICS-TUsF is determined to continue playing its role to represent the workers. The federation continues perform advocacy and provide any necessary support to the workers in Myanmar.
4. The Myanmar Industrial Craft & Services Trade Union Federation (MICS-TUsF) decides that it will not join nor cooperate with the MADE (Multi-Stakeholder Alliance for Decent Employment in the Myanmar Apparel Industry) project implemented by Seaqua and EuroCham (the European Employers' Organization) with the support of the European Union (EU).

MICS-TUsF



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5. We object to have non-government organizations that do not represent workers playing role of bridging the workers with brands and employers and developing grievance handling system as suggested by MADE initiative. The engagement of non-government organizations that do not represent workers could potentially lead to manipulation of workers' rights given there is no control and monitoring from a federation. This could also potentially lead to setting up false workers representation. In a long run, this will further diminish the role of the trade unions.
6. MICS-TUsF, under this difficult political situation, is committed to continue playing its role as a federation. In handling grievances, performing advocacy and negotiate for workers' rights at factories that are still operational and also at factories producing for brands that will exit the country. In any context, MICS-TUsF opts to directly negotiate with the brand and/or suppliers and employers.

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