

**International Committee of the Red Cross (ICRC)
Myanmar Community Resilience Project
(P179066]**

Draft for Consultation
**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

October 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The International Committee of the Red Cross (ICRC) (the Recipient) will implement Component 3 and Component 4 under the Myanmar Community Resilience Project (the Project), as set out in the respective Grant Agreement. The International Development Association (the Association), acting as the administrator of the Myanmar Multi-Donor Trust Fund, has agreed to provide financing for the Project, as set out in the referred agreement.
2. From here on, Component 3 and Component 4 under the Project will be defined as “Recipient’s Parts of the Project” in this document.
3. The Recipient shall ensure that the Recipient’s Parts of the Project are carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
4. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Recipient’s Parts of the Project are, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
5. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s). These will be included as a specific section in the regular implementation reporting.</p>	<p>Quarterly throughout Project Implementation, with the first report to be submitted within 60 days following the end of the first quarter of Project Implementation (i.e. 5 months after the Effective Date).</p>	<p>ICRC HQ Geneva (GVA)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association] of any incident or accident related to the Recipient’s Parts of the Project are which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of such significant incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>ICRC HQ GVA</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a E&S team at the ICRC Delegation (E&S Focal Points in EcoSec and WatHab Departments) and the sub-delegations (Technical Field staff working on E&S issues) to ensure proper management of E&S risks.</p>	<p>ICRC will assign E&S Focal Points in the EcoSec and WatHab Departments by the Project Effective Date. This organizational structure should be maintained throughout Project implementation. ICRC Sub-Delegation s will assign relevant Technical Field staff to manage E&S risks.</p>	<p>ICRC Delegation ICRC Sub-delegations</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement Environmental and Social Management Framework (ESMF) prepared for the Recipient’s Parts of the Project, consistent with the relevant ESSs and in a manner acceptable to the Association.</p>	<p>1. Adopt ESMF prior to the Project Effective date and thereafter implement the ESMF throughout Project implementation.</p>	<p>ICRC Delegation ICRC Sub-delegations</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Screen any proposed subprojects under components 4.2 and 4.3 in accordance with the ESMF prepared for the Project. Screening process will include the exclusion list and screening checklist, and thereafter draft, adopt, and implement the subproject Environmental and Social Management Plan (ESMP) or Environmental Codes of Practice (ECOP) if required, in a manner acceptable to the Association. ESMPs prepared for subprojects under component 4.2. and 4.3 will be consulted with affected people, in accordance the Project’s ESMF and SEP.	2. If required after screening of proposed subprojects under Components 4.2 and 4.3, ESMPs will be adopted by the Recipient before subproject activities begin. Once adopted, the ESMPs shall be implemented throughout Project implementation. ECOPs to be adopted prior to commencement of small-scale construction activities and implemented throughout Project implementation.	
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with cooperating partners and contractors.	Incorporate relevant aspects of the ESCP into procurement documents prior to launching the bidding process, and ensure compliance throughout Project implementation.	ICRC Delegation ICRC Sub-delegations
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement the Labor Management Procedures (LMP) for the Recipient’s Parts of the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors.	Adopt the LMP prior to engaging Project workers and thereafter implement the LMP throughout Project implementation.	ICRC Delegation ICRC Sub-delegations
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Inform all workers of the availability of hotlines for community feedback in their local area and that, through this channel, a work-related grievance can be raised. Any allegations or complaints related to possible violations of ICRC’s Code of Conduct (CoC) and Human Resources Policy received by a hotline operator would be escalated to the Ethics, Risk and Compliance Office (ERCO) at ICRC’s HQ for investigation in accordance with the rules and procedures set out in the CoC Operational Guidelines, including the rules of confidentiality and discretion as described in the LMP and consistent with ESS2.	Operationalize the grievance mechanism operational prior to engaging Project workers and thereafter maintain throughout Project implementation.	ICRC Delegation ICRC Sub-delegations
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS	Throughout Project Implementation	ICRC Delegation ICRC Sub-delegations

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Implement measures to manage waste and hazardous materials during construction and operation, consistent with ESS3 and the ESMF and respective ESMPs and ECOPs if prepared under action 1.2 above.		
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMPs if prepared under action 1.2 above.	Same timeframe as for the preparation and implementation of the ESMPs in 1.2	ICRC Delegation ICRC Sub-delegations
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Recipient's Parts of the Project activities including behavior of Project workers; traffic and road safety risks; overall conflict and security risks; COVID-19 risks; community exposure to noise and dust from construction and demolition activities; ensuring that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Recipient's Parts of the Project; and preventing and responding to sexual exploitation and abuse, and sexual harassment.	Adopt relevant measures in the ECOPs or adopt the ESMP (for subprojects under Components 4.2 and 4.3 that require the adoption of such ESMP). before commencement of subproject activities Once adopted, implement the respective ESMP throughout Project implementation.	ICRC Delegation ICRC Sub-delegations
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	LAND USE Implement the land screening and due diligence procedures included in the ESMF, in Annex 5 on Voluntary Land Donation Procedures to ensure that the Recipient will only use land for the Project activities through voluntary land donation.	Throughout Project Implementation.	ICRC Delegation ICRC Sub-delegations
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY Implement measures to manage potential impacts and risks on biodiversity, and the ecological function of habitats consistent with ESS6 and the ESMF and respective ESMPs and ECOPs if prepared under action 1.2 above.	Same timeframe as for the preparation and implementation of the ESMPs in 1.2.	ICRC Delegation ICRC Sub-delegations
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES	Throughout Project Implementation.	ICRC Delegation ICRC Sub-delegations

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia: (i) ensuring that the Stakeholder Engagement Plan (SEP) includes meaningful consultations with indigenous peoples throughout Recipient's Parts of the Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Recipient's Parts of the Project benefits in an fair, equitable, inclusive and culturally appropriate manner, as set out in the ESMF and the SEP; and (iii) implementing measures to ensure that indigenous peoples are able to access the Recipient's Parts of the Project's grievance mechanism in a culturally appropriate manner.		
ESS 8: CULTURAL HERITAGE			
8.1	CHANCE FINDS Adopt and implement the chance finds procedure described in the ESMF developed for the Project if applicable.	Throughout Project Implementation.	ICRC Delegation ICRC Sub-delegations
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Adopt and implement a Stakeholder Engagement Plan (SEP) for the Recipient's Parts of the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt and disclose the SEP prior to Project appraisal and thereafter implement the SEP throughout Project implementation.	ICRC Delegation ICRC Sub-delegations
10.2	PROJECT GRIEVANCE MECHANISM Publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall escalate any SEA/SH complaints to ICRC's global Ethic, Risk and Compliance Office (ERCO) where established procedures would be followed	Throughout Project Implementation.	ICRC Delegation ICRC Sub-delegations
CAPACITY SUPPORT			
CS1	Training to be provided to the ICRC Delegation and sub-delegation level E&S Focal Points on: <ul style="list-style-type: none"> The World Bank Environmental and Social Framework (ESF) policy – with focus on the E&S Standards that are relevant to the Project 	Before commencement of Project activities and throughout Project implementation, as needed	ICRC Delegation ICRC Sub-delegations

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> The ESMF and approach: Identification and assessment of E&S risks, selection and application of risk management measures and plans, labor management procedures, E&S monitoring and reporting, incident and accident reporting. Application of SEP and the grievance mechanism E&S monitoring and reporting as relevant 		
CS2	<p>Training to be provided to implementing partner (MRCS) on:</p> <ul style="list-style-type: none"> Application of SEP and the grievance mechanism Application of ESMF, including labor management procedures, Code of Conduct, incident reporting, SEA/SH, COVID-19 prevention and Application of ECOPs as relevant E&S monitoring and reporting as relevant 	Before commencement of Project activities and throughout Project implementation, as needed	ICRC Sub-Delegation Level Technical Field Level